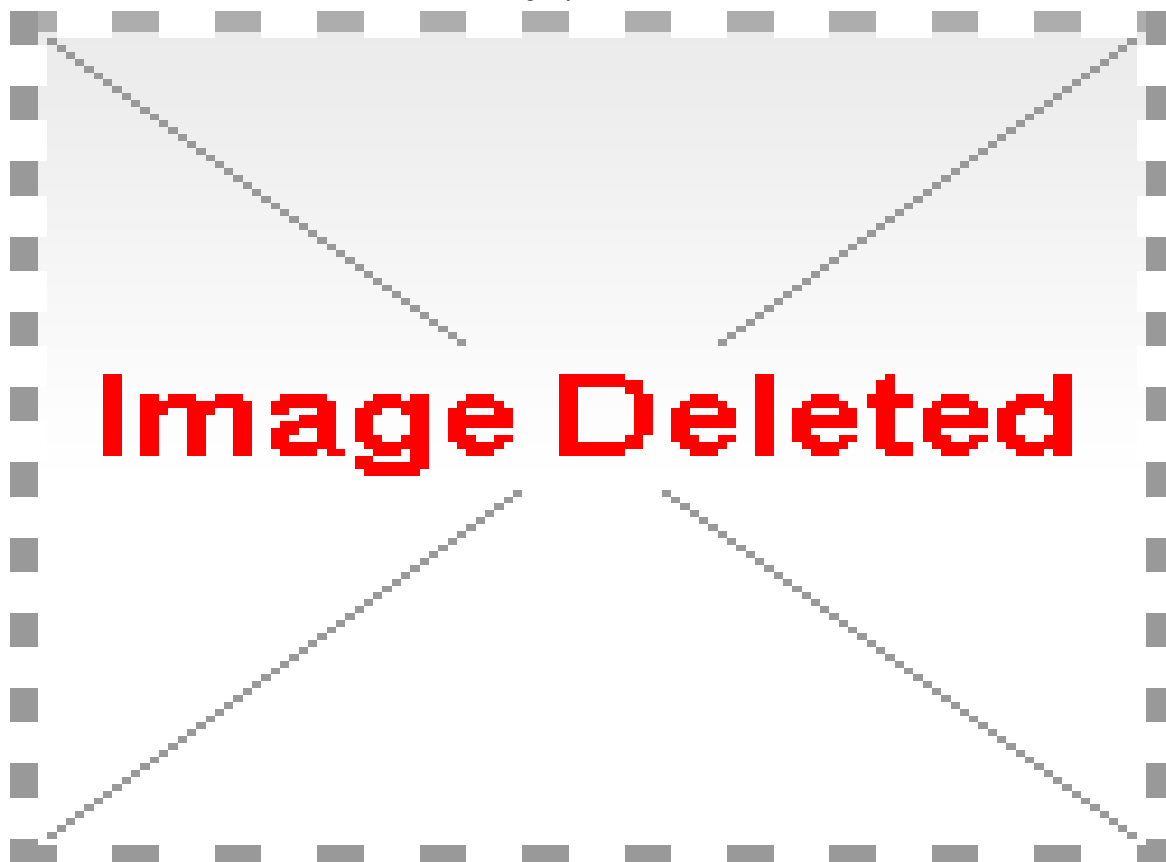




Dear Deborah,

Pictured above is a happy future forester (at the Cross Cut Saw Station) who had a great time at **Everybody's Environment Family Fun Festival** on April 25 at the newly opened Arthur Edington Center. The Festival was attended by over 350 people, of all ages, who visited 20 interactive tables on a beautiful spring day in honor of Earth Day and the YWCA's Stand Against Racism. Thanks to all the groups who participated and especially the sponsors - US Forest Service, Conservation Trust for NC, Riverlink, Beattie Foundation, UNC Asheville, Dogwood Alliance, Sierra Club, Appalachian Trail Conservancy, Mountain People's Assembly, Southern Appalachian Highlands Conservancy, Green Opportunities, and Clean Water Fund for NC.



Another big hit was Woodsy the Owl (picture above) which was hosted by Allison Williams with the US Forest Service and the Appalachian Trail Conservancy. To see more great pictures visit the [Everybody's Environment facebook page](#) - and like us!

What's Next?

Moving Beyond the Green Insiders Club: Widening the Hiring Pools

with [Desiree Adaway](#)

Thursday, July 30, 8:30 - 10:00

Somewhere in Asheville, TBD

To register email dmiles@unca.edu

According to the US Bureau of Labor Statistics, 70% of all jobs began through a personal connection. The time to widen the hiring pool to include multicultural communities is months and years before the job announcement is posted. In addition, [The Green Insider's Club](#) research indicates widening hiring pools as central to a more inclusive environmental movement. Desiree Adaway will share best practices and participants will leave with the beginning of an action plan.

Racial Equity Training

Everybody's Environment Action Group (meets first Tuesdays) weighed the most important priority given the current capacity of this collaboration. The decision was made to prioritize Racial Equity Training in the fall while holding a 2nd conference in the Spring of 2016. While the conference is great for building relationships and introducing folks to important topics, it lacks depth. Having a historical reference, along with the latest research on unconscious bias, will give folks a deeper understanding of why equity and inclusion matters. It is recommended that a team of at least two people attend and expect to spend 2 -3 days in the endeavor. More information will follow in early August.

We Need Your Input!

Please take a moment to fill out this [brief ten question survey](#). If possible, choose one person to fill it out so as not to overlap the data. This information is necessary for grant writing, planning, and resource development. **Survey deadline is Friday, June 20.**

Three CTNC Diversity Interns in WNC this Summer

Welcome to the three [Conservation Trust for North Carolina Max Mukelabai Interns](#) in WNC this summer including:

Patrick Slaughter - [Appalachian Trail Conservancy](#)

Samantha Deer - [Bee City USA](#)

Carolina Arias - [Green Opportunities](#)

According to [The Green Insiders Club](#) these youth and young adult mentoring programs are more best practices.

Here is to a great summer in our mountain home!

Everybody's Environment Action Group

P. S. There will be no July meeting for the EE Action Group. Next meeting is August 4 (first Tuesday) at 3:30 at UNC Asheville. If you are interested in joining the Action Group and serving on a committee reply to this email.

[Forward this email](#)



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